

	<b>TRAVIS COUNTY ESD #5</b> <b>MANCHACA FIRE RESCUE</b> <b>Department Memorandum</b>	<b>M2018-003</b>
		Effective: 8/4/2018
	<b>STAFFING CHANGES IN ESD5</b>	Expires:
		From: C. Barron

Amongst the many activities going on at the ESD over the past couple of weeks (decommissioning old apparatus, inspecting new ones, training up for our new RMS software, etc.), we have some staffing changes we want to share with the organization.

We have recently promoted two of our personnel. Ben Cook was promoted to the position of Driver/Operator and Salim Elakhras was promoted to full-time firefighter. Both have served in these roles for an extended time and we appreciate them stepping up during that time. Please take a moment to congratulate our new promotees if you have not done so already. This exhausts our Driver’s promotion list from 2017. A new promotion process will be conducted in the event we have any openings in the Driver or Lieutenant positions.

Another staffing change that recently occurred involved former Driver/Operator Sam Porter. Everyone in this organization has stepped up for Sam and been there to support him throughout his long and ongoing recovery from his accident back in June 2017. The ESD has extended every form of assistance available under our benefits, rules, and regulations. However, after meeting with Sam, it was mutually agreed that his recovery must continue before he is ready for duty as an emergency responder. At this point, Sam is separated from ESD5. We continue to wish the best for Sam and wish to be there for him in any capacity we can as he continues in his path to recovery.