

	TRAVIS COUNTY ESD #5 MANCHACA FIRE RESCUE Department Memorandum	M2020-005
		Effective: 12/2/2020
	Notice of Disciplinary Action	Expires: NA
		From: C Barron

On November 17, 2020, damage was discovered on the UTV Trailer by Battalion Chief Poole. Having not received a report of damage he informed Chief Barron of the damage and asked if he had received a report of damage. Chief Barron had not received a report of damage either. An investigation determined that a firefighter had damaged the trailer, attempted to repair the damage himself, and chose to not report the damage. This sequence of events gave the appearance to be an attempt to conceal the damage from discovery. The firefighter was found to be in violation of the following rules and regulations of MFR.

Manchaca Fire/Rescue Policy:

ESD5 Personnel Handbook:

2.0 Standards of Conduct

2.19 Members shall not steal or damage the property of others or the districts’.

2.28 No member shall neglect or omit any activity that is his/her duty to perform; nor shall any member be inept or incompetent in the performance of any required duty. Such activity, whether by act or omission, shall be considered neglect of duty.

2.1.2. Disciplinary Actions

p) Failure to immediately report damage to, or an accident involving district equipment

Due to these violations, the firefighter was suspended from duties for 12 hours.