

	TRAVIS COUNTY ESD #5 MANCHACA FIRE RESCUE Department Memorandum	M2020-006
		Effective: 12/17/2020
	Promotion Process Results and Transfer Opportunities	Expires: 6/7/2022
		From: BC Poole

On December 7th, MFR administered the written exam for the Lieutenant and Driver/Operator promotion process. Those that passed the written portion of the process advanced to the skills evaluations and Chief’s interview. Lieutenant’s skills evaluations were held on December 11th, the Driver/Operator evaluations were held on December 14th, and all interviews were conducted on December 16th. The various portions of the process were weighted into a final score with the written exam equaling 40% of the final score, the skills portion 40%, and the interview 20% of the final score. Below are the final results. This list will remain in effect until June 7th, 2022 unless exhausted.

Lieutenant’s Exam					
Rank	Name	Written Score	Skills Score	Interview Score	Final Score
1	Benjamin Cook	88	80.61	73.82	82.20
2	Randy Salinas	84	58.18	77.35	72.34

Driver/Operator’s Exam					
Rank	Name	Written Score	Skills Score	Interview Score	Final Score
1	Kyle Hanson	79	92.44	73.24	83.23
2	Andrew Buitron	77	90.12	52.94	77.44

Currently, we either have, or are anticipating open assignments at the following positions:

- Lieutenant, B Shift
- Driver, B Shift
- Firefighter, A Shift

Full time personnel that may have an interest in transferring to one of these positions should submit an email to Chief Poole by end of business (1700 hrs.) on Tuesday, December 29, 2020. Granting of transfer requests are at the discretion of the Chief and several factors are considered including input from Company Officers.

Promotions and any associated transfers should be expected in the first half of January with more details in a subsequent Directive.

Thanks to all that participated in the promotion process. Your efforts and dedication is appreciated and helps make us a stronger department.