



TRAVIS COUNTY ESD NO. 5 - MANCHACA FIRE/RESCUE - Pay Scale
LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,920 HRS. PER YEAR
INCREASE EACH YEAR AFTER

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2021/2022																
Firefighter	20.00	20.40	20.81	21.85	22.29	22.73	23.87	24.34	24.83	26.07	26.59	27.13	28.48	29.05	29.63	31.12
	\$ 58,400	\$ 59,568	\$ 60,759	\$ 63,797	\$ 65,073	\$ 66,375	\$ 69,693	\$ 71,087	\$ 72,509	\$ 76,135	\$ 77,657	\$ 79,210	\$ 83,171	\$ 84,834	\$ 86,531	\$ 90,858
Driver/Operator	21.50	21.93	22.37	23.49	23.96	24.44	25.66	26.17	26.69	28.03	28.59	29.16	30.62	31.23	32.79	34.43
0.930232558	\$ 62,780	\$ 64,036	\$ 65,316	\$ 68,582	\$ 69,954	\$ 71,353	\$ 74,920	\$ 76,419	\$ 77,947	\$ 81,845	\$ 83,482	\$ 85,151	\$ 89,409	\$ 91,197	\$ 95,757	\$ 100,545
Lieutenant	24.61	25.11	25.61	26.89	27.43	27.97	29.37	29.96	30.56	32.09	32.73	33.38	35.05	35.75	36.47	38.29
0.873515024	\$ 71,871	\$ 73,308	\$ 74,774	\$ 78,513	\$ 80,083	\$ 81,685	\$ 85,769	\$ 87,484	\$ 89,234	\$ 93,696	\$ 95,570	\$ 97,481	\$ 102,355	\$ 104,402	\$ 106,490	\$ 111,815