

TRAVIS COUNTY ESD NO. 5 - MANCHACA FIRE/RESCUE
LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,920 HRS. PER YEAR
DRAFT - 2 % INCREASE EACH YEAR AFTER

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2021/2022																
Firefighter	17.34	17.69	18.04	18.4	18.77	19.14	19.53	19.92	20.32	20.72	21.14	21.56	21.99	22.43	22.88	23.34
	\$50,633	\$51,645	\$52,678	\$53,732	\$54,807	\$55,903	\$57,021	\$58,161	\$59,324	\$60,511	\$61,721	\$62,956	\$64,215	\$65,499	\$66,809	\$68,145
Driver/Operator	19.51	19.9	20.3	20.71	21.12	21.54	21.97	22.41	22.86	23.32	23.79	24.26	24.75	25.24	25.75	26.27
	\$56,977	\$58,116	\$59,279	\$60,464	\$61,674	\$62,907	\$64,165	\$65,448	\$66,757	\$68,093	\$69,454	\$70,843	\$72,260	\$73,706	\$75,180	\$76,684
Lieutenant	23.22	23.68	24.15	24.64	25.13	25.63	26.14	26.67	27.2	27.74	28.3	28.87	29.44	30.03	30.63	31.24
	\$67,788	\$69,144	\$70,527	\$71,938	\$73,376	\$74,844	\$76,341	\$77,868	\$79,425	\$81,013	\$82,634	\$84,286	\$85,972	\$87,692	\$89,445	\$91,234
Captain	26.92	27.46	28.01	28.57	29.14	29.72	30.31	30.92	31.54	32.17	32.81	33.47	34.14	34.82	35.52	36.23
	\$78,600	\$80,172	\$81,775	\$83,411	\$85,079	\$86,781	\$88,516	\$90,287	\$92,092	\$93,934	\$95,813	\$97,729	\$99,684	\$101,677	\$103,711	\$105,785

YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
2021/2022																
Firefighter		23.8	24.28	24.77	25.26	25.77	26.28	26.81	27.34	27.89	28.45	29.02	29.6	30.19	30.79	31.41
		\$69,508	\$70,898	\$72,316	\$73,762	\$75,238	\$76,742	\$78,277	\$79,843	\$81,440	\$83,068	\$84,730	\$86,424	\$88,153	\$89,916	\$91,714
Driver/Operator		26.79	27.32	27.87	28.43	28.99	29.57	30.17	30.77	31.38	32.01	32.65	33.31	33.97	34.65	35.34
		\$78,217	\$79,781	\$81,377	\$83,004	\$84,665	\$86,358	\$88,085	\$89,847	\$91,644	\$93,476	\$95,346	\$97,253	\$99,198	\$101,182	\$103,206
Lieutenant		28.87	29.44	30.03	30.63	31.24	31.87	32.51	33.16	33.82	34.5	35.19	35.89	36.61	37.34	38.09
		\$84,286	\$85,972	\$87,692	\$89,445	\$91,234	\$93,059	\$94,920	\$96,819	\$98,755	\$100,730	\$102,745	\$104,799	\$106,895	\$109,033	\$111,214
Captain		32.17	32.81	33.47	34.14	34.82	35.52	36.23	36.95	37.69	38.45	39.21	40	40.8	41.61	42.44
		\$93,934	\$95,813	\$97,729	\$99,684	\$101,677	\$103,711	\$105,785	\$107,901	\$110,059	\$112,260	\$114,505	\$116,795	\$119,131	\$121,514	\$123,944