

MANCHACA FIRE RESCUE Department Directive

Department Stipend for Duty Boots

D2019-006

Effective: 10/1/2019

Rescinds: NA

From: C. Barron

For the 2019-2020 budget year, the ESD has approved a stipend to each individual firefighter for on duty boots up to \$150 per pair of boots.

While in uniform, members must wear black shoes or boots, properly laced or zipped, with the following features:

- 1. Semi-round toes (cowboy style boots are prohibited).
- 2. Leather toe and heel and must be kept clean.
- 3. Standard laces on lace up shoes (zipper inserts are permitted).
- 4. Shoes/boots must not have leather soles.

Members are allowed one shoe/boot purchase in the budget year (October 1 – September 30). The member must purchase the shoes/boots and then submit a receipt along with the department reimbursement form (available at https://www.tcesd5.org/forms) to the Office Manage for processing.