

	TRAVIS COUNTY ESD #5 MANCHACA FIRE RESCUE Department Memorandum	M2026-004
	Promotion Process Results and Transfer Opportunities	Effective: 10/7/2026
		Expires:
		From: Chief Barron

On September 14th, MFR administered the written exam for the Lieutenant and Engineer promotion process. Those that passed the written portion of the process advanced to the skills evaluations and Chief's interview and HR Review. The HR Review looks Merits/NUPBs/Evals, current on CTBS and TIMS classes and certifications required for the position while the interview scored an individual based on thoroughness of a response to a question. Lieutenant's and Engineer skills evaluations were held on September 18th, and all interviews were conducted on various dates afterwards. The various portions of the process were weighted into a final score with the written exam equaling 33% of the final score, the skills portion 34%, and the interview 33% of the final score. Below are the final results. This list will remain in effect until October 2028 unless exhausted.

Lieutenant's Exam					
Rank	Name	Written Score	Skills Score	Interview /HR Score	Final Score
1	Kyle Hanson	86.3	95.5	90.6	90.85
2	Vincent Reed	91.8	85.9	89.2	88.94
3	Romeo Navarro	77.21	78.7	75	76.33

Engineer's Exam					
Rank	Name	Written Score	Skills Score	Interview/HR Score	Final Score
1	Eddie Rodriguez	85.41	94.81	83.6	88.01
2	Andrew Buitron	82.71	99.45	76.2	86.25
3	Silvestre Islas-Ramirez	78.11	94.11	79.8	84.11
4	DeAngelo Torres	77.21	96.62	77.4	83.87
5	Cristhian Rosales	77.19	95.6	70	81.08
6	Jeff Barnes	73.59	96.68	72	80.92

Currently, we either have, or are anticipating open assignments at the following positions:

- Lieutenant, A Shift
- Driver, B Shift
- Station 502 Opening
 - Lieutenant, A Shift
 - Lieutenant, B Shift
 - Lieutenant, C Shift
 - Engineer, A Shift
 - Engineer, B Shift
 - Engineer, C Shift

Full time personnel that may have an interest in transferring to one of these positions should submit an email to Chief Barron by end of business (1700 hrs.) on October 14, 2026. Granting of transfer requests are at the discretion of the Chief and several factors are considered including input from the Officers.

Promotions and any associated transfers for current openings should be expected in the first half of November with more details in a subsequent memo.

Thanks to all that participated in the promotion process. Your efforts and dedication are appreciated and helps make us a stronger department.